

**School Performance Plan Addendum At-a-Glance
Executive Summary
SY22-23**

Introduction

In alignment with the goals and priorities of Prince George's County Public Schools (PGCPS), the School Performance Plan (SPP) allows for a transparent and collaborative school improvement process with a focus on student achievement.

An addendum to the School Performance Plan was developed in School Year (SY) 2022-2023 as the continuation of the detailed work and planning completed in the previous years. The SPP Addendum focuses schools on engaging in disciplined inquiry cycles through the use of Plan, Do, Study, Act. Through the successful utilization of Plan, Do, Study, Act, schools are able to plan, assess, and study school improvement actions to impact student achievement and teacher practice.

School Profile			
[School Name Level] School Performance Plan		School Code	School Designation
School Name	FREDERICK DOUGLASS HIGH	1502	
School Address	8000 CROOM RD, UPPER MARLBORO MD 20772		
Local School System (LSS)	Prince George's County Public Schools		
Grades Served	09 - 12C1		
Principal's Name	Daisy Nichols		
Principal's Email Address	daisy.nichols@pgcps.org		
School Phone Number	3019522400		
Principal Supervisor's Name	Ryans, Edward O Neal		
Principal Supervisor's Email	eryans@pgcps.org		
School Vision & Mission			
Vision	Frederick Douglass High School strives to be a World-Class High School.		
Mission	Frederick Douglass High School empowers our students to become effective communicators, globally-minded problem-solvers, and life-long learners who realize their potential and become ethical, service-oriented citizens.		

School Performance Plan Addendum At-a-Glance
Executive Summary
SY22-23

	<p style="text-align: center;">SMART Goals (A targeted aspiration that serves as the focal point for collective improvement efforts. S - specific; M - measurable; A - achievable; R - realistic; T - timebound.)</p>	<p style="text-align: center;">Strategy (A technique/area of focus that school teams will use to address the SMART Goal.)</p>	<p style="text-align: center;">TSI Evidenced-Based Strategy</p>
1			<p>Teacher modeling (Claim, Evidence & Reasoning literacy strategy)</p>
2			
3			