

**School Performance Plan Addendum At-a-Glance
Executive Summary
SY21-22**

Introduction

In alignment with the goals and priorities of Prince George's County Public Schools (PGCPS), the School Performance Plan (SPP) allows for a transparent and collaborative school improvement process with a focus on student achievement.

An addendum to the School Performance Plan was developed in School Year (SY) 2021-2022 as the continuation of the detailed work and planning completed in the previous years. The SPP Addendum focuses schools on engaging in disciplined inquiry cycles through the use of Plan, Do, Study, Act. Through the successful utilization of Plan, Do, Study, Act, schools are able to plan, assess, and study school improvement actions to impact student achievement and teacher practice.

School Profile		
[School Name Level] School Performance Plan	School Code	School Designation
School Name	Dora Kennedy French Immersion School	14516
School Address	8950 Edmonston Rd, Greenbelt MD20770	
Local School System (LSS)	Prince George's County Public Schools	
Grades Served	K-8	
Principal's Name	James A Spence II	
Principal's Email Address	james.spence@pgcps.org	
School Phone Number	301 918 8660	
Principal Supervisor's Name	K. Fossett, Ed. D.	
Principal Supervisor's Email	kfossett@pgcps.org	
School Vision & Mission		
Vision	The vision of Dora Kennedy French Immersion is to create a learning community that is caring, principled, reflective, and open-minded. Such a community will help our students develop into multilingual inquirers, critical thinkers, and communicators.	
Mission	The mission of Dora Kennedy French Immersion is to provide a rich, challenging, rewarding instructional program based on literacy that will allow our students to become competent French speakers who are active,	

Red font indicates the MSDE State Requirement for Targeted Support and Improvement (TSI) Schools

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compassionate, and lifelong learners. We will uphold high expectations and accountability for ourselves and for our students. We will maintain positive and professional collaboration while maintaining open communication with parents and other stakeholders.

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SMART Goals (A targeted aspiration that serves as the focal point for collective improvement efforts. S - specific; M - measurable; A - achievable; R - realistic; T - timebound.)		Strategy (A technique/area of focus that school teams will use to address the SMART Goal.)	TSI Intervention
1	During the 20-21 SY the percentage of students scoring at “Meets Expectations” & “Exceeding Expectations” will increase by 3 percentage points as measured by the 2021 RELA MCAP	Professional development on the incorporation of content -specific vocabulary into lesson plan	
2	During the 20-21 SY, the percent of students scoring proficient or higher will increase by 3 percentage points as measured by the 2021 MCAP Mathematics assessment.	Teacher incorporation of math specific vocabulary and/or (vocab-strategies) into their planning and instruction.	
3	During the 2021-2022 SY, the percent of students scoring proficient or higher will increase by 1% percentage points as measured by the 2022 MCAP RELA assessment.	Collaborative Planning--writing the exemplars for each writing task	

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