## BI-WEEKLY EMPLOYEE CONTRIBUTIONS 2024 RATES

MEDICAL AND	KAISER			CAREFIRST			CAREFIRST		
PRESCRIPTION	MEDICAL AND PRESCRIPTION			MEDICAL AND PRESCRIPTION			MEDICAL <sup>1</sup>		
Active Employees with 0-8 Years of Service – 25% Contribution	10-Month	11-Month	12-Month	10-Month	11-Month	12-Month	10-Month	11-Month	12-Month
	(20 Pays)	(24 Pays)	(26 Pays)	(20 Pays)	(24 Pays)	(26 Pays)	(20 Pays)	(24 Pays)	(26 Pays)
Employee Only	\$100.22	\$ 83.51	\$ 77.09	\$125.86	\$104.88	\$ 96.81	\$ 88.60	\$ 73.83	\$ 68.15
Employee + 1	\$227.50	\$189.58	\$175.00	\$286.42	\$238.68	\$220.32	\$ 215.15	\$179.29	\$165.50
Family	\$239.53	\$199.60	\$184.25	\$310.53	\$258.77	\$238.87	\$233.26	\$194.38	\$179.43
Active Employees with 8+ Years	10-Month	11-Month	12-Month	10-Month	11-Month	12-Month	10-Month	11-Month	12-Month
of Service – 20% Contribution	(20 Pays)	(24 Pays)	(26 Pays)	(20 Pays)	(24 Pays)	(26 Pays)	(20 Pays)	(24 Pays)	(26 Pays)
Employee Only	\$ 80.18	\$ 66.81	\$ 61.67	\$100.69	\$83.90	\$ 77.45	\$ 70.88	\$ 59.06	\$ 54.52
Employee + 1	\$182.00	\$151.67	\$140.00	\$229.14	\$190.94	\$176.26	\$172.12	\$143.43	\$132.40
Family	\$191.62	\$159.68	\$147.40	\$248.44	\$207.02	\$191.10	\$186.62	\$155.51	\$143.55

DENTAL AND VISION	AETNA DENTAL PPO			CAREFIRST VISION			CVS CAREMARK PRESCRIPTION <sup>1</sup>		
Active Employees with 0-8 Years of Service – 25% Contribution	10-Month	11-Month	12-Month	10-Month	11-Month	12-Month	10-Month	11-Month	12-Month
	(20 Pays)	(24 Pays)	(26 Pays)	(20 Pays)	(24 Pays)	(26 Pays)	(20 Pays)	(24 Pays)	(26 Pays)
Employee Only	\$ 7.58	\$ 6.32	\$ 5.83	\$1.20	\$ 1.00	\$0.92	\$37.26	\$31.05	\$28.66
Employee + 1	\$23.78	\$19.81	\$18.29	\$1.79	\$1.50	\$1.38	\$71.27	\$59.39	\$54.82
Family	\$25.04	\$20.86	\$19.26	\$2.41	\$2.00	\$1.85	\$77.27	\$64.39	\$59.44
Active Employees with 8+ Years	10-Month	11-Month	12-Month	10-Month	11-Month	12-Month	10-Month	11-Month	12-Month
of Service – 20% Contribution	(20 Pays)	(24 Pays)	(26 Pays)	(20 Pays)	(24 Pays)	(26 Pays)	(20 Pays)	(24 Pays)	(26 Pays)
Employee Only	\$ 6.06	\$ 5.05	\$ 4.66	\$0.96	\$0.80	\$0.74	\$29.81	\$24.84	\$22.93
Employee + 1	\$ 19.02	\$15.85	\$14.63	\$1.44	\$1.20	\$1.11	\$57.02	\$47.51	\$43.86
Family	\$20.03	\$16.69	\$15.41	\$1.92	\$1.60	\$1.48	\$61.82	\$51.51	\$47.55