

OPEN ENROLLMENT FOR YOUR 2027 BENEFITS

OCTOBER 27 – NOVEMBER 12, 2026

New for 2027

Plan Changes for the Kaiser HMO

Review your options

Most of your options remain the same. For 2027, there are important changes in the Kaiser Permanente medical plan that will impact how much you pay when you access care. In the coming weeks, you'll receive more information:

- **What You Need to Know:** Learn more about changes to the Kaiser HMO and review your 2027 rates
- **PGCPS Benefits Enrollment Decision Guide:** Explore the benefits plans, programs, and resources available for you in 2027

Get answers to your questions

- **Visit:** www.pgcps.org/open
- **Call:** 301-952-6600
- **Email:** pgcps.benefits@pgcps.org

Download the Benefitplace App

(Enter company ID: PGCPS)

- View benefits and coverage details
- Add beneficiaries
- Snap and upload required documentation



Enroll: October 27 to November 12, 2026

- Log on to Benefitfocus to review your options and select your coverage
- If you don't enroll, your current benefits will carry over to 2027
- **Exception:** Flexible Spending Accounts (FSAs) require re-enrollment each year

