



THE PRINCE GEORGE'S COUNTY GOVERNMENT

Office of Audits and Investigations

June 9, 2022

Memorandum

FROM: Isabel Williams
Senior Legislative Budget and Policy Analyst

RE: Legacy Task Force
Conduct Criteria

Below are characteristics identified for consideration by the Responsible Legacy Task Force in determining the honorable or dishonorable conduct of memorialized figures within the County.

Conduct Unbecoming or Offensive:

- Criteria - Views and statements below are most compelling when they are morally repugnant and create an environment that harms individuals of a particular race, gender, sexual orientation, religion, national origin, or class.
 - *Automatically Disqualifying Conduct:*
 - ***Confederates*** - An individual who knowingly and intentionally joined, participated, or publicly affiliated with the Confederate States of America.
 - *Likely Disqualifying Conduct (Additional Information Can be Considered)*
 - ***Confederate Sympathizers*** - An individual who knowingly and intentionally rendered aide or advocated for the activities performed by the Confederate States of America.
 - ***Slave Owners*** - Someone who held one or more people in forced servitude.
 - *Impeaching Conduct (Conduct that will be weighed against other positive contributions)*
 - ***Harmful Views and Statements*** - Public statements or actions that are damaging to historically disenfranchised group.
 - ***Racist Views and White Supremacy*** - Public statements or actions that support White Supremacy or racism.
 - ***Misogyny*** - Public statements or actions that support prejudice against women.
 - ***Economic Disenfranchisement*** - Public statements or actions that support or perpetuate economic disenfranchisement of a historically oppressed group.

- ***Discriminatory Practices Against Indigenous People*** - Public statements or actions that support or perpetuate prejudice against Indigenous people.
- ***Discriminatory Practices Against the LGBTQ+ Community*** - Public statements or actions that support or perpetuate prejudice against members of the LGBTQ+ community.

Honorable or Good Conduct:

- Criteria - Honorable conduct should strive for parity and inclusivity in celebrating all groups represented within the County.
 - o Trailblazers: *First to accomplish a major achievement*
 - o Impactful to the County: *Includes but is not limited to sports and entertainment figures, community officials, and community members*
 - o Commitment to Public Service
 - o Activists, Heroes, Resisters, Martyrs, and Protagonists: *Individuals who fought against dishonorable conduct*
 - o Educators, Self-Sacrificing Individuals, Aspirational Figures, Service Members and Law Enforcement
 - Should consider both national and local (County-based) names
 - Community input on naming should be sought utilizing results evaluation

Conduct will be evaluated on a points system. Individuals who receive more than 15 points are automatically disqualified from consideration. A maximum of 10 points can be subtracted for honorable conduct. Additional factors cannot be considered for automatically disqualifying conduct.

Conduct Criteria Rubric		
<i>Unbecominz or Offensive Conduct</i>		
<i>Automatically Disqualify Conduct (15 points)</i>	<i>Likely Disqualifying Conduct (10 points)</i>	<i>Impeaching Conduct (5 points)</i>
Confederates:	Confederate Sympathizers:	Harmful Views and Statements:
	Slave Owners:	Racist Views and White Supremacy:
		Misogyny:
		Economic Disenfranchisement:
		Discriminatmy Practices Against Indigenous People:
		Discriminatory Practices Against the LGBTQ+ Community
Total:	Total:	Total:
<i>Honorable or Good Conduct</i>		
No Acditional Consideration Trailblazers: <i>First to accomplish a major achievement</i> (-2 points, if there is unbecoming conduct):		
Impactful to the County: <i>Includes but is not limited to sports and entertainment figures, community officials, and community members</i> (-2 points, if there is unbecoming conduct):		
Commitment to Public Service (-1 points, if there is unbecoming conduct):		
Activists, Heroes, Resistors, Martyrs, and Protagonists - Individuals who fough against dishonorable conduct (-2 points, if there is unbecoming conduct):		
Educators, Self-Sacrificing Individuals, Aspirational Figures, Service Members and Law Enforcement (-1 points, ifthere is unbecoming conduct):		
Total:		Total:
Comments:		