

Board Action Summary

An Outline of the Chief Executive Officer's Recommendation to the Board of Education

New Program: Yes • No X

Modified Program: Yes X No •

Subject: Association of Supervisory and Administrative School Personnel (ASASP) Unit II and Unit III Compensation Changes in Accordance with the Approved Negotiated Addendum to the Negotiated Agreement of July 1, 2021 through June 30, 2024 Settled by the Negotiating Teams of ASASP and the Board of Education

Abstract and Highlights: Negotiating teams of ASASP and the Board of Education met to negotiate enhanced compensation for ASASP employees.

Negotiating teams of ASASP and the Board of Education met to negotiate enhanced compensation for ASASP Unit II and Unit III employees. These teams reached a three year agreement on compensation for the period July 1, 2022 through June 30, 2025.

Compensation increases for the period July 1, 2022 through June 30, 2023, include a 5% COLA, a one step increase for all eligible employees and a \$1,000 retention bonus for employees with no break in service from June 1, 2022 to September 16, 2022.

Compensation increases for the period July 1, 2023 through June 30, 2024, include a 4% COLA, an additional step at the top of each grade and a one step increase for all eligible employees.

Compensation increases for the period July 1, 2024 through June 30, 2025, include a 4% COLA and one step increase for all eligible employees.

The Chief Executive Officer recommends that the Board of Education approve the stated increases for ASASP Unit II and Unit III employees.

Budget Implications: ASASP Unit II \$4,367,505.73 ASASP Unit III \$2,283,701.56

Staffing Implications: NA

School(s) Affected: NA

Preparation Date: June 21, 2022

Person Preparing: Howard A. Burnett

Board Agenda Introduction Date (Budget Consent): June 23, 2022

Board Action Date (Budget Consent): June 23, 2022

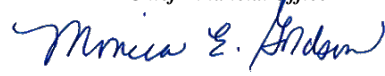
Endorsed: _____



Digitally signed by Michael Herbstman
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Date: 2022.06.27 12:07:21 -0400

Chief Financial Officer

Approved: _____



Chief Executive Officer

PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS
Upper Marlboro, Maryland 20772

RESOLUTION

WHEREAS, negotiating teams for ASASP and the Board of Education met to discuss compensation enhancements to the Negotiated Agreement of July 1, 2021 through June 30, 2024; and

WHEREAS, negotiating teams of ASASP and the Board of Education reached agreement on compensation for ASASP Unit II and Unit III employees for the period July 1, 2022 through June 30, 2025; and

WHEREAS, the Chief Executive Officer recommends the Board of Education authorize a 5% COLA, a one step increase for eligible employees and a \$1,000 retention bonus for eligible employees effective July 1, 2022. The Chief Executive Officer recommends that the Board of Education authorize a 4% COLA, an additional step added to the top of each grade and a one step increase for all eligible employees effective July 1, 2023. The Chief Executive Officer recommends the Board of Education authorize a 4% COLA and a one step increase for all eligible employees effective July 1, 2024; and

WHEREAS, the Chief Executive Officer recommends that the Board of Education approve all of the provisions stated for the subject employees and appropriations will be included in Fiscal Operating Budgets to be adopted by the Board of Education to fund the salary changes;

THEREFORE, BE IT RESOLVED, that the Board of Education of Prince George's County approves the compensation changes for ASASP Unit II and Unit III employees as stated herein.

Submitted by:	<u>Dr. Monica Goldson, CEO</u>
Prepared by:	<u>Howard A. Burnett</u>
Agenda Date:	<u>June 23, 2022</u>
First Reader:	_____
Budget Consent:	<u>June 23, 2022</u>
Amended:	_____
Deferred:	_____
Tabled:	_____
Approved by the Board:	_____