

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

National Certification* Table A - Salary Schedule - 10 month

*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/ Equivalent + 30 Semester Hours	Master's/ Equivalent + 60 Semester Hours	Doctorate
04	67,291	70,409	73,678	77,114	80,718	84,502
05	69,163	72,370	75,739	79,277	82,988	86,889
06	71,086	74,392	77,862	81,505	85,330	89,346
07	73,069	76,472	80,046	83,800	87,738	91,874
08	75,110	78,619	82,297	86,164	90,221	94,481
09	77,212	80,827	84,615	88,598	92,777	97,167
10	79,382	83,100	87,006	91,106	95,411	99,932
11	81,611	85,443	89,465	93,690	98,124	102,779
12	83,912	87,855	92,000	96,352	100,917	105,713
13	83,912	90,342	94,610	99,092	103,792	108,733
14	83,912	92,902	97,298	101,914	106,758	111,845
15	83,912	95,538	100,067	104,822	109,809	115,051
16	83,912	98,256	102,919	107,816	112,957	118,353
17	83,912	101,051	105,857	110,902	116,193	121,753
18	83,912	103,934	108,884	114,078	119,529	125,257
19	83,912	106,904	111,998	117,351	122,966	128,864
20	83,912	109,959	115,211	120,722	126,504	132,580
21	83,912	113,107	118,518	124,192	130,148	136,408

Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

National Certification* Table B - Salary Schedule - 11 month

*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/Equivalent + 30 Semester Hours	Master's/Equivalent + 60 Semester Hours	Doctorate
04	73,520	76,948	80,546	84,323	88,290	92,453
05	75,576	79,105	82,812	86,703	90,787	95,079
06	77,694	81,330	85,146	89,154	93,361	97,781
07	79,875	83,619	87,551	91,678	96,012	100,564
08	82,120	85,978	90,029	94,279	98,742	103,430
09	84,433	88,409	92,579	96,958	101,556	106,383
10	86,820	90,912	95,204	99,717	104,453	109,424
11	89,276	93,486	97,914	102,560	107,435	112,556
12	91,803	96,142	100,700	105,486	110,510	115,783
13	91,803	98,878	103,571	108,501	113,673	119,107
14	91,803	101,693	106,526	111,605	116,933	122,528
15	91,803	104,593	109,573	114,805	120,294	126,059
16	91,803	107,579	112,710	118,100	123,751	129,689
17	91,803	110,656	115,943	121,491	127,313	133,427
18	91,803	113,825	119,273	124,989	130,981	137,282
19	91,803	117,092	122,699	128,588	134,762	141,249
20	91,803	120,453	126,231	132,295	138,655	145,337
21	91,803	123,916	129,868	136,114	142,664	149,548

Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

National Certification* Table C - Salary Schedule - 12 month

*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/Equivalent + 30 Semester Hours	Master's/Equivalent + 60 Semester Hours	Doctorate
04	79,752	83,488	87,412	91,535	95,861	100,405
05	81,995	85,846	89,886	94,131	98,585	103,265
06	84,303	88,269	92,432	96,807	101,394	106,216
07	86,682	90,766	95,055	99,561	104,284	109,249
08	89,132	93,339	97,757	102,398	107,265	112,377
09	91,660	95,993	100,540	105,318	110,333	115,599
10	94,256	98,719	103,406	108,328	113,491	118,919
11	96,935	101,532	106,359	111,428	116,747	122,334
12	99,693	104,426	109,401	114,622	120,100	125,853
13	99,693	107,409	112,531	117,910	123,552	129,478
14	99,693	110,480	115,758	121,300	127,109	133,215
15	99,693	113,645	119,081	124,787	130,772	137,062
16	99,693	116,905	122,504	128,380	134,546	141,022
17	99,693	120,262	126,029	132,081	138,432	145,102
18	99,693	123,720	129,660	135,896	142,436	149,307
19	99,693	127,282	133,398	139,821	146,558	153,636
20	99,693	130,949	137,251	143,867	150,805	158,094
21	99,693	134,728	141,219	148,032	155,179	162,687

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