

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools* - Table A - Salary Schedule - 10 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCEA High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/ Equivalent + 30 Semester Hours	Master's/ Equivalent + 60 Semester Hours	Doctorate
04	84,291	87,409	90,678	94,114	97,718	101,502
05	86,163	89,370	92,739	96,277	99,988	103,889
06	88,086	91,392	94,862	98,505	102,330	106,346
07	90,069	93,472	97,046	100,800	104,738	108,874
08	92,110	95,619	99,297	103,164	107,221	111,481
09	94,212	97,827	101,615	105,598	109,777	114,167
10	96,382	100,100	104,006	108,106	112,411	116,932
11	98,611	102,443	106,465	110,690	115,124	119,779
12	100,912	104,855	109,000	113,352	117,917	122,713
13	100,912	107,342	111,610	116,092	120,792	125,733
14	100,912	109,902	114,298	118,914	123,758	128,845
15	100,912	112,538	117,067	121,822	126,809	132,051
16	100,912	115,256	119,919	124,816	129,957	135,353
17	100,912	118,051	122,857	127,902	133,193	138,753
18	100,912	120,934	125,884	131,078	136,529	142,257
19	100,912	123,904	128,998	134,351	139,966	145,864
20	100,912	126,959	132,211	137,722	143,504	149,580
21	100,912	130,107	135,518	141,192	147,148	153,408

Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools - Table B - Salary Schedule - 11 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCPs High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/ Equivalent + 30 Semester Hours	Master's/ Equivalent + 60 Semester Hours	Doctorate
04	90,520	93,948	97,546	101,323	105,290	109,453
05	92,576	96,105	99,812	103,703	107,787	112,079
06	94,694	98,330	102,146	106,154	110,361	114,781
07	96,875	100,619	104,551	108,678	113,012	117,564
08	99,120	102,978	107,029	111,279	115,742	120,430
09	101,433	105,409	109,579	113,958	118,556	123,383
10	103,820	107,912	112,204	116,717	121,453	126,424
11	106,276	110,486	114,914	119,560	124,435	129,556
12	108,803	113,142	117,700	122,486	127,510	132,783
13	108,803	115,878	120,571	125,501	130,673	136,107
14	108,803	118,693	123,526	128,605	133,933	139,528
15	108,803	121,593	126,573	131,805	137,294	143,059
16	108,803	124,579	129,710	135,100	140,751	146,689
17	108,803	127,656	132,943	138,491	144,313	150,427
18	108,803	130,825	136,273	141,989	147,981	154,282
19	108,803	134,092	139,699	145,588	151,762	158,249
20	108,803	137,453	143,231	149,295	155,655	162,337
21	108,803	140,916	146,868	153,114	159,664	166,548

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PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools - Table C - Salary Schedule - 12 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCPs High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/Equivalent + 30 Semester Hours	Master's/Equivalent + 60 Semester Hours	Doctorate
04	96,752	100,488	104,412	108,535	112,861	117,405
05	98,995	102,846	106,886	111,131	115,585	120,265
06	101,303	105,269	109,432	113,807	118,394	123,216
07	103,682	107,766	112,055	116,561	121,284	126,249
08	106,132	110,339	114,757	119,398	124,265	129,377
09	108,660	112,993	117,540	122,318	127,333	132,599
10	111,256	115,719	120,406	125,328	130,491	135,919
11	113,935	118,532	123,359	128,428	133,747	139,334
12	116,693	121,426	126,401	131,622	137,100	142,853
13	116,693	124,409	129,531	134,910	140,552	146,478
14	116,693	127,480	132,758	138,300	144,109	150,215
15	116,693	130,645	136,081	141,787	147,772	154,062
16	116,693	133,905	139,504	145,380	151,546	158,022
17	116,693	137,262	143,029	149,081	155,432	162,102
18	116,693	140,720	146,660	152,896	159,436	166,307
19	116,693	144,282	150,398	156,821	163,558	170,636
20	116,693	147,949	154,251	160,867	167,805	175,094
21	116,693	151,728	158,219	165,032	172,179	179,687

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