

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT Level 4B * Table A - Salary Schedule - 10 month

*Must be identified as a 'Distinguished Lead Teacher' on Level 4B of the Teacher Career Ladder

July 1, 2026 - June 30, 2027

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/ Equivalent + 30 Semester Hours	Master's/ Equivalent + 60 Semester Hours	Doctorate
04	92,471	95,698	99,082	102,638	106,368	110,285
05	94,409	97,728	101,215	104,877	108,718	112,755
06	96,399	99,821	103,412	107,183	111,142	115,298
07	98,451	101,974	105,673	109,558	113,634	117,915
08	100,564	104,196	108,002	112,005	116,204	120,613
09	102,739	106,481	110,402	114,524	118,849	123,393
10	104,985	108,834	112,876	117,120	121,575	126,255
11	107,292	111,259	115,421	119,794	124,383	129,201
12	109,674	113,755	118,045	122,549	127,274	132,238
13	109,674	116,329	120,746	125,385	130,250	135,364
14	109,674	118,979	123,528	128,306	133,320	138,585
15	109,674	121,707	126,394	131,316	136,477	141,903
16	109,674	124,520	129,346	134,415	139,736	145,320
17	109,674	127,413	132,387	137,609	143,085	148,839
18	109,674	130,397	135,520	140,896	146,538	152,466
19	109,674	133,471	138,743	144,283	150,095	156,199
20	109,674	136,633	142,068	147,772	153,757	160,045
21	109,674	139,891	145,491	151,364	157,528	164,007

Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT Level 4B * Table B - Salary Schedule - 11 month

**Must be identified as a 'Distinguished Lead Teacher' on Level 4B of the Teacher Career Ladder*

July 1, 2026 - June 30, 2027

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/Equivalent + 30 Semester Hours	Master's/Equivalent + 60 Semester Hours	Doctorate
04	98,918	102,466	106,190	110,099	114,205	118,514
05	101,046	104,699	108,535	112,563	116,790	121,232
06	103,238	107,002	110,951	115,099	119,454	124,028
07	105,496	109,371	113,440	117,712	122,197	126,909
08	107,819	111,812	116,005	120,404	125,023	129,875
09	110,213	114,328	118,644	123,177	127,935	132,931
10	112,684	116,919	121,361	126,032	130,934	136,079
11	115,226	119,583	124,166	128,975	134,020	139,320
12	117,841	122,332	127,050	132,003	137,203	142,660
13	117,841	125,164	130,021	135,124	140,477	146,101
14	117,841	128,077	133,079	138,336	143,851	149,641
15	117,841	131,079	136,233	141,648	147,329	153,296
16	117,841	134,169	139,480	145,059	150,907	157,053
17	117,841	137,354	142,826	148,568	154,594	160,922
18	117,841	140,634	146,273	152,189	158,390	164,912
19	117,841	144,015	149,818	155,914	162,304	169,018
20	117,841	147,494	153,474	159,750	166,333	173,249
21	117,841	151,078	157,238	163,703	170,482	177,607

Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT Level 4B * Table C - Salary Schedule - 12 month

**Must be identified as a 'Distinguished Lead Teacher' on Level 4B of the Teacher Career Ladder*

July 1, 2026 - June 30, 2027

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/ Equivalent + 30 Semester Hours	Master's/ Equivalent + 60 Semester Hours	Doctorate
04	105,368	109,235	113,296	117,564	122,041	126,744
05	107,690	111,676	115,857	120,251	124,860	129,704
06	110,079	114,183	118,492	123,020	127,768	132,759
07	112,541	116,768	121,207	125,871	130,759	135,898
08	115,077	119,431	124,004	128,807	133,844	139,135
09	117,693	122,178	126,884	131,829	137,020	142,470
10	120,380	124,999	129,850	134,944	140,288	145,906
11	123,153	127,911	132,907	138,153	143,658	149,441
12	126,007	130,906	136,055	141,459	147,129	153,083
13	126,007	133,993	139,295	144,862	150,701	156,835
14	126,007	137,172	142,635	148,371	154,383	160,703
15	126,007	140,448	146,074	151,980	158,174	164,684
16	126,007	143,822	149,617	155,698	162,080	168,783
17	126,007	147,296	153,265	159,529	166,102	173,006
18	126,007	150,875	157,023	163,477	170,246	177,358
19	126,007	154,562	160,892	167,540	174,513	181,838
20	126,007	158,357	164,880	171,727	178,908	186,452
21	126,007	162,268	168,987	176,038	183,435	191,206

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