

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT Level 4B High Priority\* Table A - Salary Schedule - 10 month**

\*Must be identified as a 'Distinguished Lead Teacher' on Level 4B of the Teacher Career Ladder; PGCPs High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/ Equivalent + 30 Semester Hours</b>	<b>Master's/ Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	101,471	104,698	108,082	111,638	115,368	119,285
05	103,409	106,728	110,215	113,877	117,718	121,755
06	105,399	108,821	112,412	116,183	120,142	124,298
07	107,451	110,974	114,673	118,558	122,634	126,915
08	109,564	113,196	117,002	121,005	125,204	129,613
09	111,739	115,481	119,402	123,524	127,849	132,393
10	113,985	117,834	121,876	126,120	130,575	135,255
11	116,292	120,259	124,421	128,794	133,383	138,201
12	118,674	122,755	127,045	131,549	136,274	141,238
13	118,674	125,329	129,746	134,385	139,250	144,364
14	118,674	127,979	132,528	137,306	142,320	147,585
15	118,674	130,707	135,394	140,316	145,477	150,903
16	118,674	133,520	138,346	143,415	148,736	154,320
17	118,674	136,413	141,387	146,609	152,085	157,839
18	118,674	139,397	144,520	149,896	155,538	161,466
19	118,674	142,471	147,743	153,283	159,095	165,199
20	118,674	145,633	151,068	156,772	162,757	169,045
21	118,674	148,891	154,491	160,364	166,528	173,007

*Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.*

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT Level 4B High Priority\* Table B - Salary Schedule - 11 month**

\*Must be identified as a 'Distinguished Lead Teacher' on Level 4B of the Teacher Career Ladder; PGCEA High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/Equivalent + 30 Semester Hours</b>	<b>Master's/Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	107,918	111,466	115,190	119,099	123,205	127,514
05	110,046	113,699	117,535	121,563	125,790	130,232
06	112,238	116,002	119,951	124,099	128,454	133,028
07	114,496	118,371	122,440	126,712	131,197	135,909
08	116,819	120,812	125,005	129,404	134,023	138,875
09	119,213	123,328	127,644	132,177	136,935	141,931
10	121,684	125,919	130,361	135,032	139,934	145,079
11	124,226	128,583	133,166	137,975	143,020	148,320
12	126,841	131,332	136,050	141,003	146,203	151,660
13	126,841	134,164	139,021	144,124	149,477	155,101
14	126,841	137,077	142,079	147,336	152,851	158,641
15	126,841	140,079	145,233	150,648	156,329	162,296
16	126,841	143,169	148,480	154,059	159,907	166,053
17	126,841	146,354	151,826	157,568	163,594	169,922
18	126,841	149,634	155,273	161,189	167,390	173,912
19	126,841	153,015	158,818	164,914	171,304	178,018
20	126,841	156,494	162,474	168,750	175,333	182,249
21	126,841	160,078	166,238	172,703	179,482	186,607

*Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.*

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT Level 4B High Priority\* Table C - Salary Schedule - 12 month**

\*Must be identified as a 'Distinguished Lead Teacher' on Level 4B of the Teacher Career Ladder; PGCPs High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/Equivalent + 30 Semester Hours</b>	<b>Master's/Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	114,368	118,235	122,296	126,564	131,041	135,744
05	116,690	120,676	124,857	129,251	133,860	138,704
06	119,079	123,183	127,492	132,020	136,768	141,759
07	121,541	125,768	130,207	134,871	139,759	144,898
08	124,077	128,431	133,004	137,807	142,844	148,135
09	126,693	131,178	135,884	140,829	146,020	151,470
10	129,380	133,999	138,850	143,944	149,288	154,906
11	132,153	136,911	141,907	147,153	152,658	158,441
12	135,007	139,906	145,055	150,459	156,129	162,083
13	135,007	142,993	148,295	153,862	159,701	165,835
14	135,007	146,172	151,635	157,371	163,383	169,703
15	135,007	149,448	155,074	160,980	167,174	173,684
16	135,007	152,822	158,617	164,698	171,080	177,783
17	135,007	156,296	162,265	168,529	175,102	182,006
18	135,007	159,875	166,023	172,477	179,246	186,358
19	135,007	163,562	169,892	176,540	183,513	190,838
20	135,007	167,357	173,880	180,727	187,908	195,452
21	135,007	171,268	177,987	185,038	192,435	200,206

*Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.*