



July 10, 2026

Dear Frederick Douglass High School Community,

I hope this email finds you and your family well. For the 2026-2027 school year, Frederick Douglass High School will have a principal vacancy. Human Resources has begun the process to fill the position.

Please review the presentation outlining the Administrative Procedure process for principal selection. It is important that you view the presentation linked below in its entirety, be aware of each phase of the process, and complete the survey.

A School Community Input Survey is below and will also be posted to the Frederick Douglass High School website. The results from the survey will enable us to gather your feedback on the attributes and necessary skills that a principal of this unique school community should possess. The survey will be available for your input for the next 7 days.

If you are interested in being a part of the Principal Selection Interview Panel, please complete the following [sign-up link](#).

I would like to thank you in advance for your support, cooperation, and feedback as we collaborate to find the next principal for Frederick Douglass High School.

Sincerely,

Dr. Daria N. Valentine

Instructional Director, Area 3

[Principal Selection Process Presentation English](#)

[Principal Selection Process Presentation Spanish](#)

[Community Input Survey- English](#)

[Community Input Survey- Spanish](#)